

# Commitment to Sustainability



## Mission Statement

Seashell is committed to protecting the environment, the health and safety of our employees, and the community in which we conduct our business. It is our policy to seek continual improvement throughout our business operations to lessen our impact on the local and global environment by conserving energy, water and other natural resources; reducing waste generation; recycling and; reducing our use of toxic materials. We are committed to environmental excellence and pollution prevention, meeting or exceeding all environmental regulatory requirements, and to purchasing products which have greater recycled content and that reduce the use of natural resources.

## The Seashell Campus

The Seashell Campus is an urban green space which includes natural, tree-lined landscapes. The site encourages recreation and ecology and has high aesthetic value and positive health benefits for our students, residents, staff and visitors. The recently completed state-of-the-art Moulding Foundation Building allows Seashell to continue to reduce the organisation's overall carbon footprint.

# Seashell

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## Purchasing

At Seashell, preference will be given to purchasing products and services that have the following environmentally friendly attributes with acceptable parameters for price, quality and delivery. We will also favour suppliers who strive to improve their environmental performance, provide environmentally preferable products, and who can document the supply chain impacts of their efforts:

- Maximises post-consumer recycled content
- Minimises packaging and other wastes
- Are durable and reusable
- Are more locally available to minimise transportation
- Are made from sustainably produced materials
- Are compostable or biodegradable
- Conserve energy, water and other natural resources
- Reduce packaging and other waste
- Are energy efficient

Environmentally preferable purchasing is part of our long-term commitment to the environment. By sending a clear signal to producers and suppliers about this commitment, we hope to support wider adoption of environmentally preferable products and practices.

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## Hybrid Working

At Seashell, we give our staff the opportunity to work from home during the week, which saves them time and money on the commute, whilst lowering their carbon emissions.

We allow people to join a meeting both virtually and in-person – this can help reduce people making long and unnecessary journeys that release greenhouse gases and other air pollutants into the atmosphere.

## Commuting Schemes

Seashell is a part of the national Cycle2Work scheme, which reduces traffic on the roads. We have dedicated bike racks to store bicycles safely, and allow staff to use showers so they can freshen up after their commute.

## Education

We continue to develop our understanding of sustainable practices with aim to give our people the knowledge to not only be more environmentally friendly in their workplace, but also in their own homes.

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